Representing 7,000 postdoctoral researchers at the University of California

**Collective Strength**

**Salaries Up by 25%**
(an average of $10k) making UC Postdocs the highest paid of any public university.

**Promoting Gender Equity in Academia**
by winning increased time off and parental leave, flexible scheduling, and dependent health coverage at low cost.

**Top-Quality Comprehensive Health Benefits**
at a greatly lower cost than non-union UC faculty and staff plans.

**Fighting to stop discrimination and sexual harassment**
with improved protections that ensure survivors’ careers are not derailed.

**Increased Rights for International Postdocs**
by ending UC’s practice of denying health benefits for many international Postdocs and ensuring equal treatment regardless of immigration status.

**Building our Union**
as 600 Postdocs at Lawrence Berkeley National Lab voted to join UAW 5810 in 2016.

**Longer Minimum Appointments**
because better job security is proven to create better research outcomes.

**A Voice for Postdocs**
by helping stop cuts to science funding, winning more visa options for researchers, and electing pro-science, pro-worker candidates and propositions.

**The Postdoc Union**
Super-majority membership with more than 100 elected positions.

$3 million
recovered for our members through contract enforcement.

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