

ARTICLE XX – CHILDCARE

Effective January 1, 2020, the University will create a fund to assist in childcare expenses, making available thirty thousand dollars (\$30,000) per year to a Postdoctoral Scholar childcare fund. The UAW will be responsible for determining eligibility criteria for appropriate distribution based on Postdoctoral Scholar need. The University will be responsible for distributing these funds annually in December (first distribution December 2020). The eligibility criteria to be utilized by the UAW will be provided to the University at the beginning of each calendar year.

Tentatively Agreed To:

For the Union:

Kamela N. Miller

Date:

May 29, 2019

For the Employer:

[Signature]

Date:

5-29-19

[Signature]

Wendy M. Gray

[Signature]

Kelly Homer

[Signature]

[Signature]