

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO and
its LOCAL UNION 4121 (UNION)

MOU – WAGE REOPENER

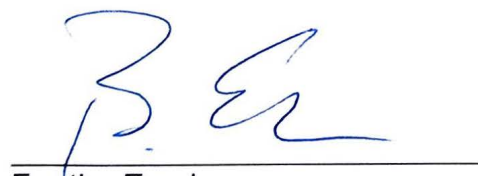
During negotiations, the parties reached agreement on the following regarding *Wage Reopener*:

If the NIH Ruth L. Kirschstein National Research Service Award (NRSA) stipend levels increase during the life of this memorandum of understanding, the Union may re-open Article XX Wages; Table 1 UW Postdoc Experience-Based Salary/Stipend Scale for bargaining.

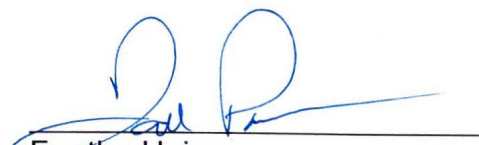
Unless agreed otherwise, the parties agree to begin bargaining within thirty (30) calendar days of the NIH notice of change to stipend levels. Neither party is obligated to agree to any proposal.

This MOU expires on October 16, 2020.

Dated 5-29, 2019



For the Employer



For the Union

